

Discrimination is Against the Law

Interphase Medical complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Interphase Medical does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Interphase Medical provides free aids and services to people with disabilities to communicate effectively with us, which includes written information in other formats (large print, audio, and accessible electronic formats).

Interphase Medical provides free language services to people whose primary language is not English, which includes qualified interpreters and information written in other languages.

If you need these services, contact a **Customer Services Representative**.

If you believe that Interphase Medical has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Cathy Vetica, Compliance Officer
Interphase Medical
162 Industry Dr.
Pittsburgh, PA 15275
800-344-1550, Fax 844-317-9377
c.vetica@interphaseme.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>

or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697

(TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>

ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. Call

Spanish

ATENCIÓN: Si usted habla español, los servicios de ayuda de idioma, sin ningún costo, están disponibles para usted. Llamar al

Russian

ВНИМАНИЕ: Если Вы говорите на русском языке, Вам предлагаются бесплатные переводческие услуги. Позвоните по номеру _____ (телетайп:

Chinese (Simplified/Mandarin)

注意: 如果您讲中文, 可向您免费提供语言协助服务。致电 _____ (TTY:

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ, miễn phí, có sẵn cho bạn. Gọi

Arabic

إذالو نطدت الأغ الأغبى هت وجد خ ذم Z ماعاغوي E م عىض
أك
إتصأ على
*الأص ع نغ د TTY:

Nepali

ध्यान दिनुहोस् : तपाईं नेपाली भाषा बोल्नुहुन्छ भने तपाईं निःशुल्क भाषा सहायता सेवा प्राप्त गर्न सक्नुहुन्छ ।
मा टेलिफोन गर्नुहोस् ।

Korean

비고: 한국어를 사용하시고 언어 도움 서비스가 필요하시다면 무료로 이용하실 수 있습니다.
로 눌러주십시오

Cambodian (Khmer)

ត្រូវចងចាំ៖ បើប្រើប្រាស់សេវាភាសាខ្មែរ យើងផ្តល់ជូនសេវាភាសាប្រយោជន៍ឥតគិតថ្លៃដល់ជនប្រើប្រាស់។

សេវាភាសាខ្មែរ ១

French

ATTENTION: si vous parlez Français, vous pouvez bénéficier gratuitement des services d'assistance linguistique. Appelez le (ATS:

Burmese

သတိ: သင်မြန်မာ(ဗမာ)စကားပြောပါက ဘာသာစကား အကူအညီ ကိုငွေကုန်ကျခံစရာမလိုဘဲ အခမဲ့ ရယူနိုင်ပါသည်။ ကိုခေါ်ဆိုပါ။

Haitian Creole

ATANSYON: Si you pale Kreyòl Ayisyen, gen sèvis èd nan lang ki disponib gratis pou ou. Rele nimewo

Portuguese (Brazil)

ATENÇÃO: Caso você fale português do Brasil, você tem serviços assistenciais de idioma gratuitos à sua disposição. Ligue para

Bengali

মনোযোগ দনি: আপন যদি বাঙালি ভাষায় কথা বলেন, ভাষা সহায়তা পরষিবোগুলি বিনামূল্যে আপনার জন্য উপলব্ধ রয়েছে। এ ফোন করুন।

Albanian

VËMENDJE: Në qoftë se ju flisni shqip, shërbime për asistencën e gjuhës janë në dispozicionin tuaj, pa pagesë. Telefono

Gujarati

ધ્યાન આપો: જો તમે ગુજરાતી બોલતા હો તો ભાષા સહાયતા સેવાઓ તમને વલના મૂલ્યે ઉપલબ્ધ છે. કોલ કરો।