



Medical Technology

P.O. Box 106
Forrest City, AR 72336
(870) 633-5176

JOB (POSITION) TITLE:

Home Health Care Licensed Practical Nurse

POSITION SCOPE:

- To ensure quality and safe delivery of Home Health Care services.
- To assist in the provision of home health care services that reflect the home health care agency philosophy and standards of home health and nursing care of assigned clients
- To ensure quality and safe delivery of nursing care services.

POSITION QUALIFICATIONS:

- High school education or equivalent.
- Graduate of an accredited school of nursing required.
- Current licensed practical nurse registration with the state board of nursing required.
- Experience in home health care or related health care field preferred.
- Willing to accept the philosophy, purpose, and ideals of the organization.
- Willing to work irregular hours.
- Willing to drive an automobile in all types of weather.
- Able to handle confidential materials.
- Personal qualities and ability to have good relationship with people.

RESPONSIBLE TO:

PROFESSIONAL NURSE



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PHYSICAL REQUIREMENTS:

- Visual/hearing ability sufficient to comprehend written/verbal communications.
- Ability to perform tasks involving physical activity, which may include heavy lifting and extensive bending and standing.
- Ability to deal effectively with stress.

PERFORMANCE RESPONSIBILITIES:

1. Make nurse visits and assist with preparation, and continuing evaluation of nursing plan.
2. Providers for the emotional and physical comfort and safety of patients.
3. Understands human relationships between and among patient and personnel, , patients and families, families and personnel.
4. Recognizes and understands cultural backgrounds and spiritual needs and respects the religious beliefs of individual patients.
5. Recognizes and understands the effects of social and economic problems upon patients.
6. Protects patients from behavior, which would damage their self-esteem or their relationship with their families, other patients or personnel.
7. Participates in the development, revision and implementations of policies and procedures designed to insure comfort and safety of patients.
8. Pays attention to the general health care of patients, assisting with cleanliness, grooming, rest, nourishment, and elimination.
9. Maintains records and prepares oral reports.
10. Observes, records and reports to the appropriate person, systems, reactions, and changes including: (a) general physical and mental condition of patients and signs and symptoms which may be indicative of untold changes: and (b) stresses in human relationship between patients, between patients and personnel, and between patients and their families and visitors.
11. Performs selected nursing procedures such as (a) administration of medication and treatments prescribed by the physician; and (b) preparation and care of patients receiving specialized treatments administered by the physician of the professional nurse.
12. Assists with the rehabilitation of patients according to the medical care plan through: (a) being aware of and encouraging the interests and special aptitudes of patients; (b) encouraging patient to help themselves within their own capabilities in performing activities of daily living; and (c) knowledge and application of the principles of prevention of deformities, the normal range of motion, mechanics, and body alignment.



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13. Contributes to the attainment of the goals of the agency by utilizing contacts with the patients' relatives to promote better understanding of agency policies.
14. Fosters cooperative effort among personnel by understanding the functions of other persons involved in patient care and actively participating in team and staff conferences.
15. Utilizes community relationships to contribute to better public understanding of health services.
16. Assumes responsibility for personal and vocational growth and development through; (a) Active participation in nursing organizations; and (b) promoting and participating in inservice programs, learning on the job.
17. Ability to perform elementary nursing functions.
18. Ability to maintain records and present data in report form.
19. Ability to meet and deal with the public.
20. Knowledge of agency procedure.

I HAVE READ AND UNDERSTAND THE JOB
DESCRIPTION FOR THE POSITION OF HOME HEALTH
CARE LICENSED PRACTICAL NURSE.

Signature of LPN

Date of Signature